



University of New England

By authority of the Council be it known that

Rachael Lea Fysh

*having fulfilled all the requirements and having passed
all the prescribed examinations was awarded the degree of*

Master of Strategic Organisational Development

*and all the privileges attached
to the same on the 7th day of April 2018*



A stylized, handwritten signature in black ink, likely belonging to the Chancellor.

Chancellor

A stylized, handwritten signature in black ink, likely belonging to the Vice-Chancellor and CEO.

Vice-Chancellor and CEO

une
University of
New England



Rachael Lea Fysh

having fulfilled the conditions prescribed by
the University is this day admitted to the degree of

Bachelor of Business in Tourism

Given under the Common Seal of
Southern Cross University
on the
20th March 1997



John Brown
CHANCELLOR

Peter Lee
VICE CHANCELLOR

Quadrwell
COUNCIL SECRETARY

10007847

This certificate is issued to replace the original testamur which has been lost or destroyed



Berkeley, CA 94704-7000

MAIL TO:
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MOUNTAIN VIEW, CA 94040

Transcript of Record

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STUDENT NAME

RACHAEL LEA CASHMAN

STUDENT IDENTIFICATION #

XXX-XX-8525

DEPARTMENT	COURSE NUMBER	TITLE	DATE BEGAN	DATE ENDED	GRADE	UNITS	CEU
BUS ADM	X470	PROJECT MANAGEMENT	06/07/03	07/19/03	A	2	
BUS ADM	X450.3	COMPENSATION, ESSENTIALS OF	09/13/03	11/22/03	A	2	
BUS ADM	X454.4	EMPLOYEE RELATIONS	04/22/04	05/27/04	A	1	
BUS ADM	X499.1	TRAINING AND LEARNING IN ORGANIZATIONS	06/11/04	08/13/04	A-	2	
BUS ADM	X450.1	MANAGEMENT OF HUMAN RESOURCES	11/20/04	12/18/04	A	2	
BUS ADM	X450.8	EMPLOYEE RECRUITMENT, SELECTION AND PLACEMENT	09/13/05	11/15/05	A+	2	
BUS ADM		COACHING FOR PERFORMANCE	03/21/06	04/25/06			1.5
BUS ADM	X455.2	EMPLOYMENT LAW	09/09/06	10/14/06	A	2	
BUS ADM	X450	EMPLOYEE BENEFIT PLANS	09/13/06	11/15/06	A	2	

CERTIFICATE IN HUMAN RESOURCE MANAGEMENT, AWARDED WITH DISTINCTION NOVEMBER 15, 2006

Grading system:

A = excellent; B = good; C = fair; D = barely passed; F = not passed
P = passed (grade C- or better); NP = not passed
S = satisfactory; U = unsatisfactory
I = incomplete (work is satisfactory, but incomplete for good cause)
IP = in progress

NC = not for credit
NR = no grade reported
R = repeatable
Q = quarter units
W = withdraw, without academic penalty

*Work is shown in semester units unless otherwise noted.
**Concurrent Enrollment Program

**Fall Freshman Program

* concurrent
r repeatable
q quarter units

APR 16 2008

University of California, Berkeley
University Extension

(SEE REVERSE FOR COURSE EXPLANATION)