

BENEFITS

OF WORKING WITH US



Life Balance



NORTEC DAY LEAVE

An extra day off at Christmas



BIRTHDAY LEAVE

A paid day off on your birthday



A DAY OFF EVERY MONTH

as Time In Lieu



GENEROUS PERSONAL LEAVE



FLEXIBLE WORK ARRANGEMENTS



4 WEEKS ANNUAL LEAVE



SUPPORT FOR PARENTAL LEAVE

for the birth or adoption of a child



Wellbeing



UP TO \$450 per Year

to spend on WELLBEING SERVICES such as gym or yoga membership



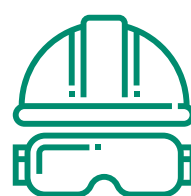
FREE COUNSELLING SERVICES

24x7

via our Employee Assistance Program

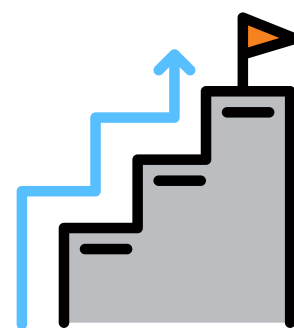


DISCOUNT PRIVATE HEALTH INSURANCE



WHS POLICIES & CULTURE

which support a safe, inclusive work place



Career Growth & Professional Development



ONGOING INTERNAL TRAINING & DEVELOPMENT



EXTERNAL STUDY SUPPORT



ACCESS TO THE TOOLS & TECHNOLOGY

to do your job well



CAREER ADVANCEMENT OPPORTUNITIES



Remuneration & Salary Packaging



COMPETITIVE SALARY



SALARY PACKAGE

UP TO \$15,900

Package rent, home loans, child care & much more



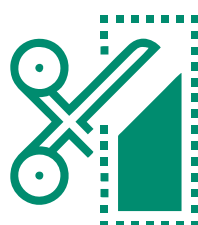
SALARY PACKAGE

UP TO \$2,650

on food, entertainment & holiday accommodation



Benefits



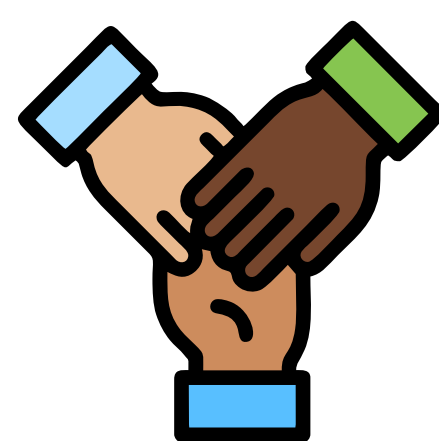
DISCOUNT VOUCHERS

for Bunnings, Woolworths, JB HiFi, Hoyts, Dan Murphy's, Kmart, Target, BCF & many others via Remserv E-Wallet



A RANGE OF OTHER DISCOUNTS

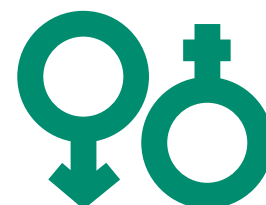
including banking & finance, vehicle purchasing, leasing & hotel accommodation



Diversity & Inclusion



A CULTURE WHERE DIFFERENT BACKGROUNDS, EXPERIENCE & PERSPECTIVES ARE VALUED



GENDER DIVERSITY

OVER 50% OF OUR WORKFORCE & OUR LEADERS ARE FEMALE



Recognition

We celebrate our people for REACHING SERVICE MILESTONES & HIGH PERFORMANCE



Contributing to Community

Team involvement in LOCAL CHARITY & COMMUNITY EVENTS

Participation in NORTEC'S 1000 JOBS IN 100 DAYS

STRONG RELATIONSHIPS & CONNECTION



Indigenous communities in support of Indigenous employment