The Apprentice Store

Mission Statement

The Apprentice Store, a social enterprise company, has been established to remove barriers to businesses in the Inverness area which prevent the employment and development of IT apprentices because of an unwillingness or inability to commit to the two year programme as required to fulfil the obligations of taking on a full time apprentice. The App Store will offer the opportunity for businesses to access an IT apprentice without the normal full associated costs and without a lengthy commitment.

The Apprentice Store will employ the apprentices and facilitate their formal training, thus ensuring continuity of employment and training, but allow companies, initially in the Inverness area, to “book” time with an apprentice for perhaps one day a month or a couple of days per week depending upon their company’s requirements.

The host company will be charged a fee for taking the apprentice and, should the company be in a position to mentor the apprentice, that company will be paid a fee for the mentoring aspect of the arrangement.

Partnership with an established IT apprenticeship provider will provide the formal training aspects of the programme.

Apprentices will be provided by the partner training company and local businesses will be canvassed as to their availability as a host for the apprentice with the emphasis on their own business requirements rather than accepting an apprentice on a full time basis.

With the use of a web site and online scheduling potential host companies will be able to ‘book’ time with apprentices which will automatically schedule the apprentices’ time.