CORE OPERATING VALUES

**1. People First.**

*“The things that make me different are the things that make me.”* - A.A. Milne

Anka believes in putting people first. We provide person-centered and client-driven services, integrating care of both the mind and the body. We respect the dignity of each person and value their participation in the development, decision, and delivery of services to meet their unique needs. We believe embracing diversity and celebrating differences equals better care and a happier workforce.

**2. Community.**

*“Never underestimate the power of a small group of committed people to change the world. In fact, it is the only thing that ever has.”* - Margaret Mead

Anka believes that community-based services and supports should be easily and readily accessible to people in need. We believe and that anybody who has a desire to live in the community should be able to do so freely with the proper supports. Finally, we believe in the power of community – that together with our partners and advocates we can facilitate change, we can save lives, and we can drive progress.

**3. Dedication.**

*“When you're surrounded by people who share a passionate commitment around a common purpose, anything is possible.”* - Howard Schultz

Anka is committed to our mission, the people we serve, our partners, and the advancement of our field. We are dedicated to helping the individuals we serve improve their mental health, quality of life, and their acceptance and participation in the community. Additionally, we are committed to being a leader in the continually evolving behavioral health field.

**4. Innovation.**

*“Minds are like parachutes; they work best when open.” -* T. Dewar

Anka believes in order to thrive as an organization we must embrace new ideas. We pursue cutting edge technologies and innovative research that complements evidence-based practices in order to remain current, efficient, and effective in the provision of services.

**5. Quality & Accountability.**

*“Excellence is the gradual result of always striving to do better.” - Pat Riley*

Anka believes in providing services and supports of the utmost quality and value. We believe care should be established on evidence-based best practices, innovative clinical research, responsible outcome measures, and above all, what is best for the individuals we serve. We believe in investing in our employees so that they are continuously growing and providing excellent quality care. We believe in continuous evaluation and quality improvement that produces better results for both the individuals we serve and our partners.

**6. Trust & Integrity.**

*“Be good to your work, your word, and your friend.” ― Ralph Waldo Emerson*

Anka believes in doing work we are proud of. We believe in providing ethical, transparent, and responsible work every day in every way. We believe that operating with integrity is the only way to gain the trust and respect our clients, partners, and communities.