



Stephanie Copus Campbell AM, GAICD

Profile

Stephanie Copus Campbell is a highly driven leader with over 30 years' proven success including overseeing key roles in foreign affairs and international development, not for profit organisations, the resource sector and philanthropy. She is an experienced diplomat, board director, and senior executive leader with over 24 years working in Papua New Guinea and the Asia Pacific region.

Stephanie has operated at the most senior levels of government, the United Nations, and the private sector and is a respected advisor to governments in Australia and the Pacific. She is adept at building collaborative relationships with stakeholders, communicating effectively to and through the media and an expert public speaker and published author.

Through successive roles she has reformed organisations and led high performing teams that have delivered tangible results through unique models of public private partnership. She is experienced designing, delivering and evaluating multilateral, regional and country level programs and has consistently managed risks and delivered tangible results in low- security environments.

In the future, Stephanie seeks advisory and board opportunities and government appointments where she can apply her skills and experience. She will continue to volunteer in roles where she can contribute to tackling violence against women and protecting Australia's unique biodiversity. She is available to provide support, mentoring and training to people and organisations with mutual values and interests.

Career Highlights

- Australian Ambassador for Gender Equality advocating for and delivering economic and social outcomes across Australia's foreign policy portfolio.
- Established a world-first public private partnership in Papua New Guinea (PNG) to provide improved services for survivors of family and sexual violence and enhancing leadership across the public and private sector to better address violence and advocate for change.
- Established a USD 100 million corporate foundation in PNG that delivered results in improved health and education services, disaster response and addressing violence against women while ensuring resource companies supported positive change in communities through partnership approaches and enhanced social investment.
- As chair of the board of PNG's largest health authority, improved health services in one of the country's largest provinces moving the provinces national health ranking from one of the worst performers in PNG to the top performer in health outcomes in the country.
- Led the installation of Indigenous Australian artwork, occupying 700 m² of the rooftop of the Musée du Quai Branly in Paris seen by the 7 million visitors to the Eiffel Tower annually.
- Secured funding and helped to establish the Mitchell Institute for Education at Victoria University, helped to ensure the expansion and sustainability of the ANU's Development Policy Centre and contributed to tackling trachoma in Australia's first nation populations through financial and advisory council support to the University of Melbourne's Indigenous Eye Health Unit.

Significant Roles

- Australian Ambassador for Gender Equality (December 2022– current)
- Director CPL Board (August 2022– current)
- Director Femili PNG Board (August 2014– current)
- Chair South Highlands Provincial Health Authority Board (Sept 2018 – March 2022)
- Executive Director OSF/Santos Foundation (Oct 2014-July 2022)
- Director Board UNICEF Australia (October)
- Executive Director Harold Mitchell Foundation (Aug 2011-Aug 2014; Board Director until July 2021).
- Head of Australia PNG Development Cooperation (July 2009-July 2011); Head of Pacific Regional Development Cooperation/Fiji bilateral DFAT Portfolio (Jan 2004-July 2008)
- Principal Executive International Programs CARE Australia (July 2008-July 2011)

Expertise

- Leading organisational transformation
- Governance and risk
- ESG and Diversity and Inclusion
- Crisis management and disaster response
- Diplomacy, negotiation, and mediation
- Public speaking
- Public Private Partnerships that deliver shared value for business and community
- Papua New Guinea and Pacific

Industries and sectors

- Government
- Private Sector ESG
- International and Regional Affairs
- Philanthropy
- Domestic and Family Violence Services

Qualifications

- Master Social Work, University of Melbourne (2025)
- ACID (2014)
- Master of Philosophy, University of Cambridge (1993)
- BA Political Science University of California (1990)
- Nationally Accredited Mediator (2022)

Voluntary roles

- Board Director Femili PNG (2014-current)
- Board Director CPL Foundation (current)
- Volunteer ACT Wildlife (current)
- Volunteer Palliative Care Australia (current)
- Board Director UNICEF Australia (Past)

Australian Honours

Member of the Order of Australia (2021) for contribution to social development in PNG.

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