



NEW CHAPTER

So, they don't wear ties
in the boardroom anymore.
WE NEVER DID...



HONEST



PERSONAL



PRAGMATIC



DIVERSE

New Chapter was founded in 2021 and is a female-led Executive Search and Leadership Advisory firm – focused on high quality and diversity – devoted to connecting leaders with a diverse background and companies with one another.

Your Team

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Services

Executive Search

We are helping you to identify and hire highly qualified and experienced candidates for senior-level executive positions. Our goal is to identify the most qualified candidates and match them with the needs and culture of your company.

Leadership Advisory

Our leadership advisory services are for management teams as well as HR-professionals and candidates. They are designed to help you, and your organization, to build strong and effective leadership skills and teams that can drive growth, innovation, and success.

Why Us?

- ✓ Longstanding experience with a passion for placing C-Level Executives
- ✓ We work with you personally and act as an ambassador for our clients in the market
- ✓ Engaging in at eye-level discussion beyond just placement and HR topics
- ✓ Structured, lean and, most importantly, transparent digital processes, with the opportunity of 24/7 self-update on search status in our online tool
- ✓ Creative search approaches and comprehensive candidate evaluation
- ✓ Referencing of candidates as part of the process; psychometrics on demand

Industries

Healthcare

Hospital

Private Equity

Venture Capital

Education

Recruiting Process

Phase 1

Longlist



Kickoff

Discuss and agree on profile, position specification and target list.



Research

Active and passive research, approach of potential candidates



Interviews

Presentation of prioritised profiles, client interviews



References

Assessments (optional), taking references



Final Candidate Selection

Contract negotiation and onboarding, feedback discussion

By The Numbers

95%

retention rate
over the course
of two years

30+

placements
made with
New Chapter

**In total
20 years**

of experience in the
Executive search sector

Track Record

- ✓ CEO Sales & Marketing, Consumer Health, Germany
- ✓ CEO Europe, Radiology Chain, Germany
- ✓ Female Partner, Deep Tech VC Fund, Germany,
- ✓ COO, Health-Tech Startup, Germany
- ✓ COO, Care Home chain PE owned, Germany

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Contact Us

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