

EDA EMPLOYEE BENEFITS

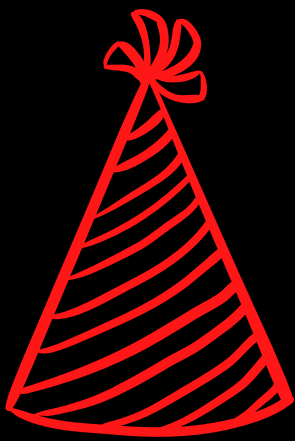
BRANDED KIT

Who doesn't love free kit?! On completion of one month's service, you will receive three branded polos/t-shirts to wear at work (or at home)!



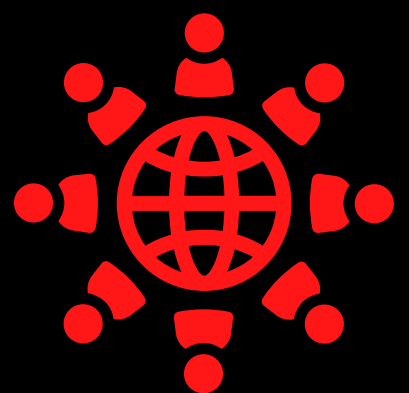
A BIRTHDAY 'TREAT'

A day off for your b'day! This benefit needs to be used within two weeks (either side of your birthday) - following the usual leave process. This leave doesn't accrue so take advantage!



YOUR CULTURE

We are talking; trusted autonomy, internal growth and career progression opportunities, flexible working and learning and growth programs.



RECOGNITION

Celebration is in our DNA! A culture of recognition for both the big (and little) wins. We have quarterly and annual awards for the team to recognise our people.



INSURANCE DISCOUNTS

We offer significant discounts on both our Club 4x4 and KT Insurance products for you and your immediate family who live under the same roof. How good!



STAYING WELL

Life is not always rainbows and butterflies. At EDA we want to support you through the good (at no so good) times in life. Our Employee Assistance Program is here and available to use.

EAP provides you AND your immediate family with confidential counselling and wellness resources to tap into. Visit eapassist.com.au to find out more!



EDA EMPLOYEE BENEFITS

BRANDED KIT



After one months service, you will be contacted by the HR department who will request your size for your three EDA-branded polo's/tee-shirts!

A BIRTHDAY 'TREAT'

No one should have to work on their birthday, right? Simply check in with your Team Leader to ensure there is adequate cover for the day you want off - bear in mind, it must be within 2-weeks, either side of your birthday - and enjoy!

Once your Leader is happy to approve, please select the 'leave without pay' category (even though you will be paid) via Employment Hero and in the comments section, make note that it's your birthday day off.

**This benefit does not extend to a rostered weekend working day*

RECOGNITION

We vibe with our values - and our values speak to celebrating (big and little) wins. That means we have both quarterly and yearly awards to recognise those who are making waves.

CULTURE

A fun and rewarding culture is a key component of our DNA. What do we mean by that? We provide our employees with:

- High levels of autonomy and trust so that you can do your best work!
- We advertise all opportunities internally to allow you with the opportunity to grow in your career
- Where possible, we offer flexibility in a hybrid-working environment in a way that works for you
- We are committed to seeing our people grow - inside (and outside) of the business. We value continuous learning and we have an annual training budget for education, training and people development

STAYING WELL

Life always throws us curve-balls. At EDA our most important priority is our people - in fact it's one of our four strategic pillars. As a result, we invest in an Employee Assistance Program (EAP) with a company called EAP Assist.

EAP Assist provides our employees (and their immediate family) with confidential phone counselling - but are also great resource to tap into all things 'wellness'.

Check them out - **Support @ EAP Assist** or you can request up to three hours counselling between the hours of 9am to 9m (Mon-Fri) - 0407 086 000 is our EDA dedicated helpline number.

INSURANCE DISCOUNTS

Available to you and your immediate family living under the same roof on a permanent basis. Follow the normal channels to get a quote and send an email to teamdiscount@edagroup.com.au (quoting your policy number) who will review and apply the discount

Brand	Discount
Club 4x4	40%
KT Insurance	40%