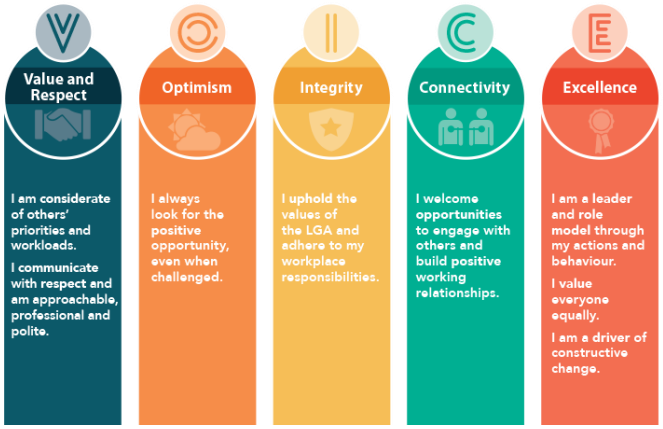
Values and Behaviours
Expertise
Showing a commitment to keeping up to date with new ideas.
Having the necessary knowledge and skills to undertake your role.
Integrity
Behaving in an honest and ethical way appropriate to the aims of our organisation and the wider NHS.
Ensuring that the way you act and undertake your work is beyond reproach.
Professionalism
Supporting the organisation's aims and vision.
Acting as a positive role model for colleagues.
Fairness
Demonstrating a commitment to equality and diversity.
Behaving in a supportive way to colleagues.
Objectivity
Being non-judgmental and impartial.
Maintaining balance in thinking and behaviour at all times.
Vision
Constantly seeking to see and understand the bigger picture.
Knowing how you fit into and contribute to the organisation and the NHS.

INTEGRITY
We hold ourselves and each other accountable to be honest and fair.
RESPECT
We embrace diversity and uphold the dignity of each individual.
COLLEGIALITY
We explore ideas collaboratively, and are united in our commitment to the University community.
EXCELLENCE
We deliver our best and celebrate outstanding performance.
DISCOVERY
We are committed to learning and we boldly approach the future with curiosity and energy.

WE DELIVER
We are proactive, efficient, and flexible, ensuring we work in the most appropriate way
WE WORK TOGETHER
We work collaboratively, taking time to engage, develop, share, and support each other
WE ARE PROUD
We are a learning organisation, committed to providing a happy and vibrant place to work
WE TRUST
We are respectful and fair, always willing to listen and act with honesty and integrity
WE CARE
We are kind, focussed on equality, wellbeing, and a professional and supportive environment
HOW WE WORK AS ONE TEAM TO BE THE BEST FOR OUR PLACE AND PEOPLE


Value and Respect
I am considerate of others' priorities and workloads.
I communicate with respect and am approachable, professional and polite.
Optimism
I always look for the positive opportunity, even when challenged.
Integrity
I uphold the values of the LGA and adhere to my workplace responsibilities.
Connectivity
I welcome opportunities to engage with others and build positive working relationships.
Excellence
I am a leader and role model through my actions and behaviour.
I value everyone equally.
I am a driver of constructive change.